



EXPRESSION OF INTEREST (EOI)

Provision of Independent Training Services and Forestry Operational Assessments to Mondi Forests and Siyaqhubeka Forests (SQF) for Chainsaw and Hand-Held Powered Tool Operations and Training

The purpose of this expression of interest (EOI) is to engage company and individual profiles from interested parties who wish to participate in this tender for the provision of training services, operational assessments of chainsaw operators and other power tool operations in Mondi Forestry Operations.

Area scope for the service provider includes KwaZulu Natal and Mpumalanga business units located at Central (Iswepe, Piet Retief and Dumbe), Midlands (Greytown and Umkhomazi), SQF (North and South Zululand coast) and Zululand (Melmoth, and Zululand North and South coast). The provider is required to commit 15 days a month to these areas (one week in Central, Midlands, and the SQF/Zululand regions). The aim is to provide independent, objective, and impartial compliance assessments on any service provider and training provider contracted or employed by Mondi or SQF that may be using hand held powered tools and chainsaws.

Scope of work required would include, but not be limited to:

- Training and competency assessment of forestry operators using chainsaws and other power tools.
- Training and assessment of harvesting and silviculture foresters and contractors
- Verification and assessment of training facilitators and service providers providing training and refreshers for Elite Chainsaw operators, powered tool operators and high-risk tree felling service providers
- Support in maintaining the Elite Chainsaw Force operational standard.
- Support with forestry training systems and modernization documentation.
- Support in updating safety and operational standards.
- Setting up and running hand held power tool field days and workshops.

Key Requirements

Interested service providers must demonstrably:

- Have at least 5 years training and assessor experience and be trained as an operator, instructor and assessor in all aspects of chainsaws and powered equipment, including but not limited to petrol and battery (with supporting evidence):
 - Chainsaws
 - Brush cutters
 - Clearing saws
 - Earth augers for pitting
 - Pole pruners (chainsaw based)
 - Blowers for fire fighting
 - Mist blowers for chemical applications
- Be registered with FPMSeta for the above
- Comply with the Occupational Health and Safety Act and relevant forestry safety standards
- Meet reporting, performance, and governance requirements
- Be able to communicate (written and spoken) in isiZulu and English
- Have own means of independent travel, subsistence and accommodation across the Mondi and SQF landholdings in an appropriate vehicle that complies with Mondi/SQF vehicle standard/inspections

PPE and equipment:

- Have all appropriate tools, equipment (machine), and PPE for the safe operation of the following:
 - Chainsaws
 - Brush cutters
 - Clearing saws
 - Earth augers for pitting
 - Pole pruners (chainsaw based)
 - Blowers for fire fighting
 - Mist blowers for chemical applications
- Always demonstrate a high level of compliance to all Mondi/SQF PPE and safety standards



Performance & Reporting

- Performance will be measured against defined Key Performance Indicators (KPIs)
- Monthly operational reporting and participation in scheduled performance review meetings will be required
- Be well versed in presenting information to a wide array of stakeholders
- Be presentable and well organised

General Eligibility Criteria: Service providers who qualify and meet all the mandatory criteria below may apply and provide proof of:

- Company Profile
- Company registration documents.
- 5 years proven track record in training and assessor experience
- Letter from the bank/ accounting officer proving financial stability.
- BBBEE status / certificate (preferably minimum Level 3 BEE Contributor)
- SARS Tax clearance certificate
- Proof of Professional Indemnity and Public Liability Insurance cover
- Minimum 3 years historical safety record if available including any certification e.g. NOSA, ISO
- Safety File (including but not limited to Letter of Good Standing WCA/FEM, SHE Policy and SHE Plan)
- Contact name, email address and telephone number for the person that must receive communication for tender.
- Contactable references or reference letters.

Please note that any individual or company awarded this service role will not be permitted to provide training to Mondi or SQF, in order to ensure compliance and prevent any potential conflicts of interest. Furthermore, all relationships or business arrangements involving the applicant must be fully disclosed as part of the Expression of Interest (EOI) submission.

Interested parties may apply by submitting the above mandatory information showing proof that they meet the eligibility criteria. **The closing date for the submission of expression of interests is Tuesday 14th July 2026 (12H00 midday).** Submissions must be directed to: Mrs. Renisha Maharaj at Mondi Forestry by email to forestry.tenders@mondigroup.com

Note: After pre-qualification, successful service providers will be invited and issued with a detailed tender document. Mondi South Africa reserves the right to reject any or all EOIs or to cancel or withdraw this Expression of Interest solicitation for any reason and at its sole discretion without incurring any cost or liability for costs or damages incurred by any applicant, including, without limitation, any expenses incurred in the preparation of the submission. Should you not receive correspondence by **30th July 2026** please regard your EOI as being unsuccessful.