



Qualifications Development for the Forestry Industry

By Pamela Naidoo

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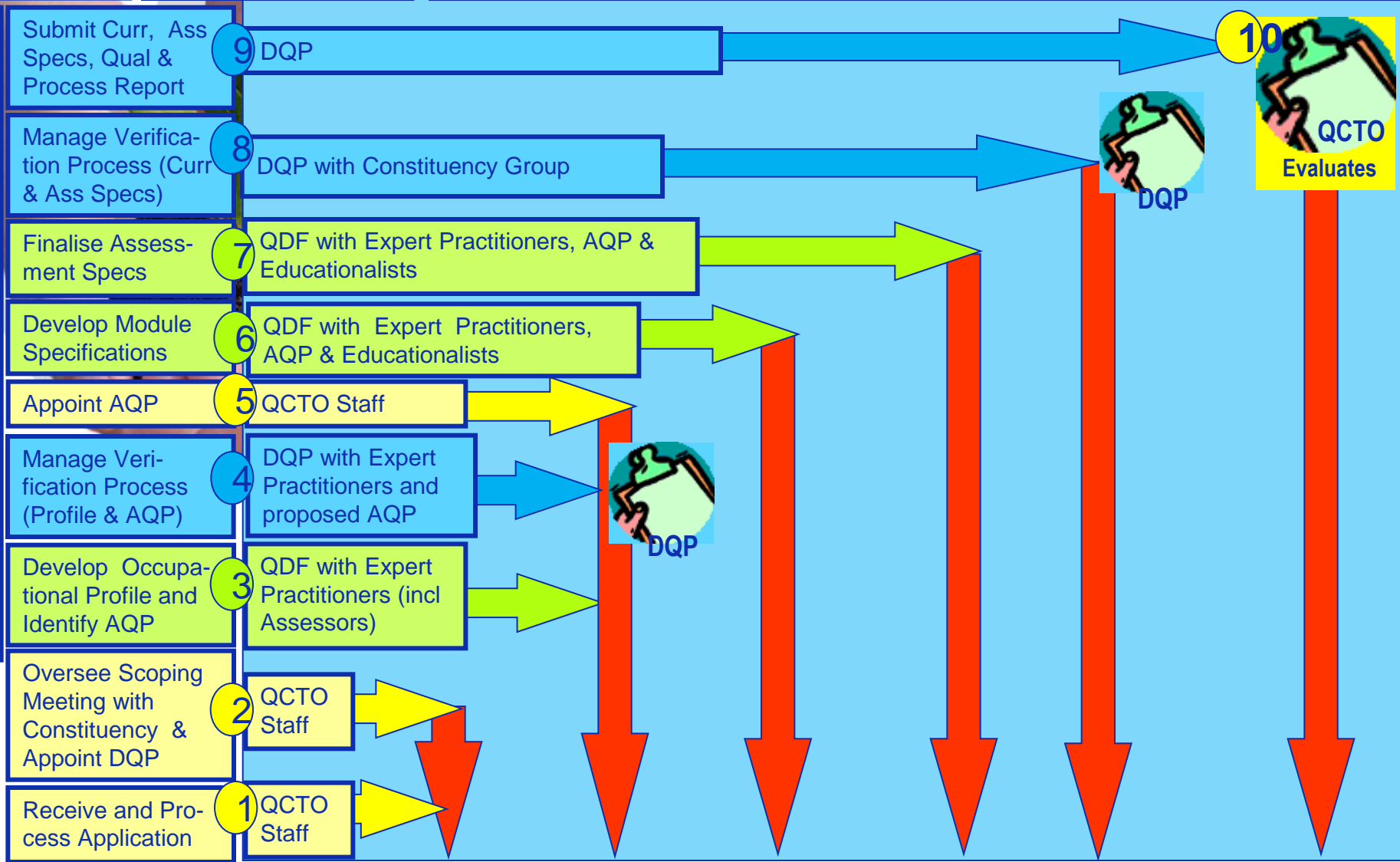
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1. Forestry Industry Identified Qualifications
 2. QCTO Processes
 3. Qualification Composition
 4. How curriculum is determined
 5. Update on Forestry Supervisor and Foreman qualification development
 6. Discussion around assistance and further needs identification

Forestry Industry Qualifications

Title	Title
SPJ/INT/QCTOFS/007/2012-2013	Production Operations Supervisor/Production Operations Foreman
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/A	Machine Operator (Harvesting)
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/B	Machine Operator (Silviculture)
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/C	Safety Officer
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/D	Small Machine Operator (Harvesting)
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/E	Small Machine Operator (Silviculture)
FITPA/SAFCA/QCTODEV/13/BOARD27.03.14/2013-2014/F	Fire Boss and 3 Feeders

STEPS **RESPONSIBLE** **QUALIFICATIONS DEVELOPMENT PROCESS**

QCTO Staff Monitors performance of DQP in Steps 4, 8 and 9



RESULTS

Curriculum Scope & SLA with (DQP)	Occupational Profile & SLA with (AQP)	Learning Component Specifications (incl Internal Assessment)	Qualification Assessment Specifications (External)	Verified Curriculum (B+C) and Assessment Specifications	Occupational Qualification (B+C+D)
A	B	C	D	E	F

Occupation qualification & curriculum



Occupational Profile

Knowledge (theory)
Module

Practical Skills
Module

Work Experience
Module

External, summative assessment

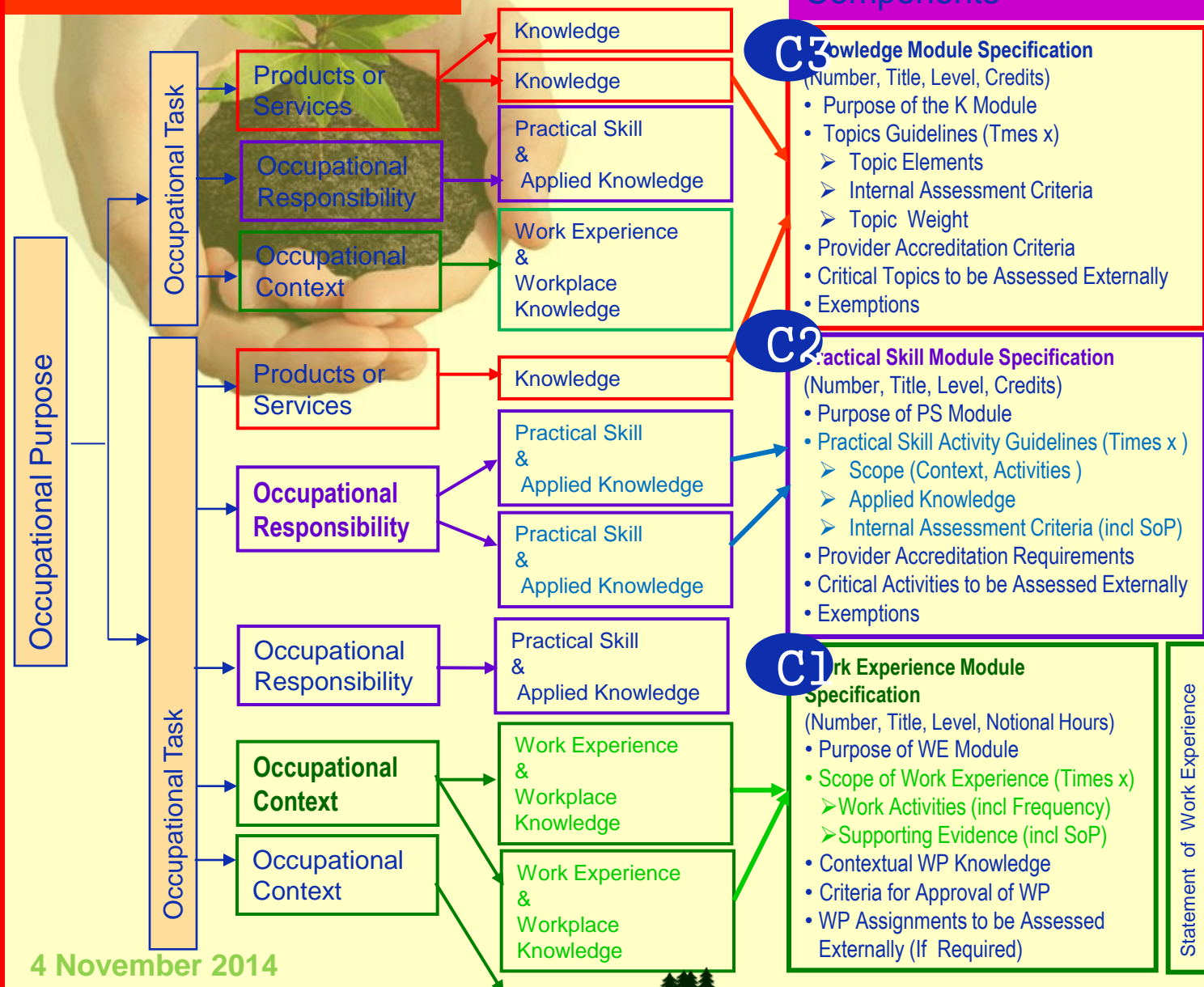
Occupational Certificate

Occupational Curriculum

B Occupational Profile

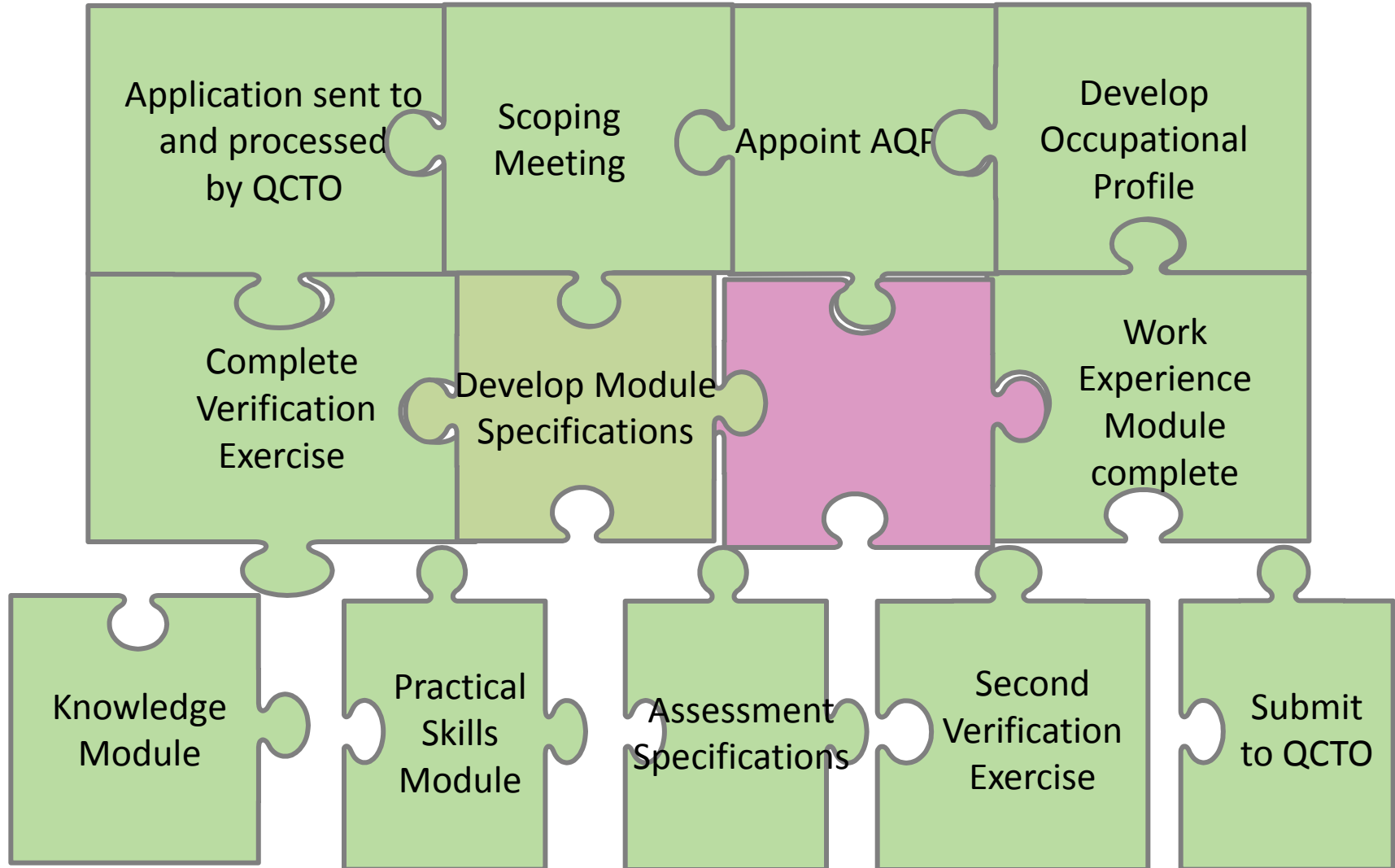
C Learning Components

D Assessment Specifications



- Assessment Strategy
 - Assessment Model
 - Qualification Purpose (incl outcomes)
 - Assessment Standards for the Qualification / Part Qualification (incl Phase Tests)
 - Integrated Assessment Focus Area (incl weight)
 - Associated Assessment Criteria
 - Assignments to be Assessed Externally
 - Critical Aspects of the Internal Assessments to be Assessed Externally
 - Criteria for Registration of Assessors
 - Eligibility Requirements for the External Assessment of the Qualification / Part Qualification (incl Phase Tests)
- } Times x

Forestry Supervisor and Forestry Foreman: What have we done so far?





Working Group

- Beatrice Enslin – QDF
- Pamela Naidoo – Learner QDF
- Mike Hunter – Siyeza Forestry Contractors
- Francois Roos – Bostek
- Michael Hlengwa – FITPA
- Kim Weir -DAFF
- SAFCA – DQP project partner

4 November 2014



Quality Assurance Group

- **Renier Le Roux**
- **John Nkosi**
- **Theo Fourie, Jnr**
- **Peron Makhaye**
- **Huibert van der Toorn**
- **Piet Schoombee**
- **Andile Churchill Mkwalo**

Forestry Industry Assistance needed



International Comparability

- Provide a statement on how the qualification compares with or relates to similar qualifications offered internationally or on other national and regional qualification frameworks.
 - Identify a country
 - State why you choose that specific country
 - What is the qualification and why did you choose it?
 - Similarities and Differences of the qualifications

Rationale For the qualification

- The specific needs that the qualification will meet in the sector
- How do we address green skills in the qualification?

Discussion on Forestry Fire Boss qualification



- Is this a need in the industry?
- What are the 3 feeders?
- What will the no of learners entering this qualification?
- Who will these learner be?
- Should we continue with this development? If so who will be members of the working and qualifications group
- If not where do we plough the R1,2 million – identify a qualification needed by industry



Conclusion



- Thank you Siyabonga Baie Dankie
- Questions and Answer session

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"I am because He is so that we are"

