

# A COAL FACE PERCEPTION OF MODERNIZATION IN FORESTRY

# Structure

- What
- When
- Why
- Concerns for us
- Positives and negatives
- What we can do
- Vala

# WHAT IS THIS

- Improvements responding to evolutionary changes influenced by conditions such as
- Markets domestic and international
- Costs of doing business
- Legislation
- Labour scenario

# When did it start ?

- As early as the introduction of forestry as an industry in South Africa
- I saw chainsaw in 1965 – saw skidder 65
- No panic or knee jack approach but stand up
- R & D has been ongoing
- But we have been lagging behind

# Fuelled by

- Research and development
- Product needs
- Supply times
- International performances
- Labour scenario

# Our concerns as trainers

- Training material faces challenge
- Training tools and space need a shake
- Training methods need to be first world level
- Calibre of facilitator
- Calibre of trainee
- Safety
- Costs
- No labour pool

# POSITIVES FOR THE INDUSTRY

- We can compete internationally
- We can circumvent labour challenges
- Improved industry safety

# NEGATIVES

- Job losses – we employ 32000, this comes down
- ( job creation is a moral, not legal obligation)
- 72% of unemployed is youth
- Crime is not circumvented
- Increased job creation burden



# What can we do ?

- Fitpa and Safca to strengthen bond
- Fitpa to do own R&D
- FITPA to strengthen contact and dialogue with Seta
- Safca to strengthen ties with employers to influence funding for training.

# CHALLENGES

- Each training entity's competitive edge
- Finance and logistics for this
- Infrastructure for handling such challenges.
- Can't beat it, join it

# SIYAVALA MANJE

- No one will help, but ourselves
- Economy is ruthless – work on it
- We have seen overseas operators here
- Good luck Fitpa